



Becoming an ISCT Fellow:

Thank you for your interest in becoming an ISCT Fellow. We are excited to open up the role of fellow to new members. If you have not yet, please read the information below before filling out your application.

Fellows are individuals who are committed to the transformative approach to practice, who share responsibility for its growth, development, and sustenance. Fellows exist to protect the integrity of the transformative approach and support ethical practice that is aligned with the approach. Fellows are persons who have and will continue to make significant contributions to the growth of transformative practice and/or to the Institute for the Study of Conflict Transformation. Fellows aspire to “walk their talk,” consciously acting from strength and responsiveness in their interaction and behaviors.

FELLOWS RESPONSIBILITIES

- Guide, research, study, and promote a common understanding of communication and conflict intervention consistent with the transformative approach:
 - Promote practice in ways that are consistent with the Transformative approach
 - Oversee the certification of mediators, trainers, and the creation of any rosters
 - Provide for a panel that is available as a “hotline” resource to respond to ethical questions that originate from both inside and outside the Institute.
 - Be available to have conversations with practitioners who need to check whether certain understandings and/or interventions are compatible with the premises of transformative theory & practice.

- Exemplify the approach in our work together. Use our own approach in how we show up, engage, and deal with differences within the ISCT and with external partners or in collaborations
- Be a member of the Institute
- Contribute substantial unpaid time to help develop the Institute as a viable enterprise, understanding that each Fellow will contribute in different ways, including but not limited to, developing materials & trainings, conducting research, generating opportunities for the Institute's work, writing, raising funds and performing administrative tasks.
- Participate as a member of the Board, the Governance Committee and/or at least one Working Group.
- Keep other Fellows and the Institute informed of activities connected to the mission.
- Attend mandatory meetings for committees and workgroups and other commitments.
- Attend Quarterly Fellows' Meetings (held virtually.)

About the Selection Process

To begin the process, please fill out the application found [here](#). Applications are accepted at any time and you will hear from us within a month of receipt. The Fellows Recruitment and Selection Committee will review your application and if accepted, will invite you to submit an essay and schedule an interview with one of the members of the committee. Based upon your application, essay and interview, the selection committee will submit a decision of "recommended or not recommended" to the Fellows for final endorsement. If your application is recommended and endorsed by the Fellows, ISCT will extend to you a commitment letter and pending your acceptance of that invitation, will formally induct you as a Fellow at their annual meeting. If you have any questions about the application or process, please contact the staff at admin@transformativemediation.org